# Children, Young People and Families Enabler
# Diocese of Glasgow and Galloway | Scottish Episcopal Church

**Salary:** £18,190
**Hours:** 17.5 hours per week (0.5 FTE), flexible working, but to include Sundays.
**Annual Leave:** 17.5 days holiday per annum, which includes pro-rata equivalent of Public Holidays.
**Contract:** Fixed term for three years
**Reports to:** The Canon Missioner, Diocese of Glasgow and Galloway
**Location:** Working across the Diocese with local churches.
Hybrid working will be available in the Diocesan Centre, Glasgow.

**Help our churches become places where children, young people and families belong, and find their spiritual home.**

The Diocese of Glasgow and Galloway is seeking a warm, creative and relational person to help our churches develop a culture of welcome, trust and belonging for children, young people and families.

Many congregations already have **connections** with families through schools, nurseries, baptisms, community groups and hall users. This role will help churches **build on these relationships**, grow in confidence and take practical steps towards more inclusive and intergenerational church communities.

Rather than delivering activities in every church, you will **encourage, equip and support local clergy, volunteers and congregations** to develop their own contextual approach to children, young people's and family ministry.

## Key responsibilities

- Help congregions develop a welcoming culture for children, young people and families
- Strengthen connections with local families, schools and community groups
- Provide training, resources and encouragement for clergy and volunteers
- Support pilot projects and share good practice across the Diocese
- Identify opportunities for growth and contribute to future Diocesan mission planning
- Work collaboratively with the Bishop, Canon Missioner and Province-funded Children and Youth Officer.

## Essential criteria

**The successful candidate will have:**

- experience of working with children, young people and/or families, ideally in a church community context
- an understanding of the importance of family, parents, carers and trusted adults in the faith development of children and young people;
- a commitment to safeguarding and safer recruitment practice;
- the ability to build relationships with clergy, vestries, volunteers, parents, carers and community partners

- the ability to work independently and manage time well
- good communication skills, both in person and in writing
- confidence in encouraging, training or resourcing others
- sympathy with the life, worship and mission of the Scottish Episcopal Church
- a valid driving licence, given the geography of the Diocese
- experience of helping a church or community group start something new
- education to degree level or equivalent.

- It is a genuine occupational requirement that the post-holder is a practicing Christian.

## Desirable criteria

**It would be helpful, though not essential, for the candidate to have:**

- experience of working with schools, toddler groups, uniformed organisations or community partners
- It is highly desirable that the post-holder is an Episcopalian/Anglican and has a deep understanding of the culture of local Anglican churches
- experience of all-age worship, baptism follow-up or intergenerational ministry
- experience in both urban and rural contexts
- UK recognised teaching qualification.

## What we offer

A rewarding opportunity to shape local mission and help churches become more welcoming places for families to explore and engage with faith. Flexible working is available, alongside Diocesan employment policies and pension provision. If you are eligible, we are required to enrol you automatically into the Scottish Episcopal Church Pension Scheme. Details will be provided to you as required by the law.

**Safeguarding:** Appointment is subject to appropriate enhanced PVG checks, two references (one which should be from the current or most recent employer) and eligibility to work in the UK. Applicants must have the unrestricted right to work in the UK.

**Closing date:** Friday 27th November 2026, 5.00pm
**Informal enquiries and Applications:** The Rev Canon Dawn Matthew, Canon Missioner
**e.** canonmissioner@glasgow.anglican.org