

**DIOCESE OF GLASGOW AND GALLOWAY**  
**Scottish Episcopal Church**



**From the Bishop: The Right Reverend Kevin Pearson**

Dear Friend,

Thank you for taking the time and prayerful energy to consider applying for the initial 3-year post of ***Priest-in-Charge of The Heartlands Charge*** and becoming part of the Diocese of Glasgow and Galloway. This post is being funded by the Charge for 3 years from Vestry resources to discern the way ahead into the next chapter of ministry and mission across Port Glasgow, Kilmacolm and Bridge of Weir. These three separate Charges have recently become a single Charge with a single Vestry and at this time of change the 3-year post is to establish the future trajectory of ministry in the Charge. It is anticipated that the priest appointed could be made Rector in due course if all pans out clearly.

As we all emerge from the pandemic experiences the Heartlands congregations are looking to engage with their local communities in new and appropriate ways, whilst nurturing the spiritual needs of the congregations whose eucharistic tradition is central to their worship life.

These, originally 3, Charges have been working together for many years and know each other well. There is high quality lay leadership to be drawn upon in helping to shape the future, as well as opportunity for outreach in new ways. All three congregations are well known and supported in their settings.

The video profiles show the extent to which you would be able to engage in supporting the spiritual growth of the Charge members as well as reaching out to the communities they serve.

The Charges have no history of utilizing the 2017 Same-Sex Marriage Canon but recently the new Vestry indicated its general support for a priest who might wish to register to conduct equal marriage ceremonies. The ministry of men and women is exercised through priestly ministry and lay worship leaders.

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A great sense of fun, getting involved and leading side-by-side is sought in the next priest to draw out the skills and talents which are ripe for nurturing. Facing outward to the community is vitally important in the ministry exercised by this new single Charge.

As a Diocese we have a complete Wellbeing support package in place to support our priests and their households, in their ministry, with specialist resources readily, and confidentially accessible at any time of need. We also have a thorough programme of Diocesan and National induction to support Anglican priests coming into the Scottish Episcopal Church, enabling you to understand the workings of an inclusive church environment. We have no bars on access to ministry or the sacramental life on grounds of gender, gender-identity or sexuality. We are a church which celebrates marriages for all couples who wish to make their vows in our buildings according to the rites and ceremonies of the Scottish Episcopal Church. Please do study our liturgies all of which may be found at

<https://www.scotland.anglican.org/who-we-are/publications/liturgies/>

All priests in the Diocese are paid their stipend directly by the Vestry of their Charge. There are many opportunities for those with Charge to take on wider Diocesan and Provincial roles in which they may recognise and develop their gifts and talents.

Priests are supported in their ministry development through the current 'Clergy Learning Accounts' scheme, linked to the 'Clergy Ministry Review' process (currently being reviewed) and a variety of Diocesan wide monthly and seasonal clergy theological engagement forums, conferences and days. All priests new to post are part of the "Fresh Start" group of clergy who are new to post during their first 18 months in office. This has proved to be a valuable and effective way to enable priests to learn about the diocese and bring their current questions for peer-support advise on a monthly basis.

As you consider the documentation and video involved in this application please look at the Diocesan website and social media channels listed below and the

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National Provincial website to help you get a true feel for the expression of our Anglican faith through the Scottish Episcopal Church.

If you would like to have a conversation about this role, please email me and we can make an appointment for an informal discussion by zoom as you discern, in the power of the Holy Spirit, God's will for the exercise of your future ministry

In prayerful anticipation of meeting you,

+ Kevin

Bishop of the United Diocese of Glasgow and Galloway

[bishop@glasgow.anglican.org](mailto:bishop@glasgow.anglican.org)

Useful websites:

Diocesan Website <https://www.glasgow.anglican.org/>

Diocesan Facebook pages <https://www.facebook.com/GGEpiscopal>

Diocesan Map of Charges [bit.ly/MapGG](http://bit.ly/MapGG)

Scottish Episcopal Church Provincial website <https://www.scotland.anglican.org/>

National Clergy Terms and Conditions <https://www.scotland.anglican.org/vestry-resources/appointments-and-employment/>

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