

**DIOCESE OF GLASGOW AND GALLOWAY**  
**Scottish Episcopal Church**



**From the Bishop: The Right Reverend Kevin Pearson**

Dear Friend,

Thank you for taking the time and prayerful energy to consider applying for the post of ***Priest-in-Charge of the East End Episcopal Churches*** (EEECs), and becoming part of the Diocese of Glasgow and Galloway. This post is being funded by the Charge for 3 years from historic funds to discern the way ahead in the next chapter of ministry and mission in the East End of Glasgow.

As we all emerge from the pandemic experiences the EEECs are looking to engage with their local community in new and appropriate ways, whilst nurturing the spiritual needs of the largely elderly congregations, having experimented with worship together as a single congregation during this current vacancy.

Historically, the EEECs has developed from an old team ministry, and the new direction of this single Charge with two buildings, is the task of the next priest who will pastor and lead the congregations. They are a faithful group of folk who are in need of a spiritual leader to help them discern the call of the Holy Spirit in this new chapter of Mission and Ministry in the East End of Glasgow during a time of huge social redevelopment and renewal across the communities.

Faithful and committed congregations and a new single Vestry have worked carefully to provide for you the Congregational Profile and video to give something of the flavour of the location of the EEECs, which is one of the most diverse areas of the city of Glasgow.

Through the sacramental and spiritual life of these congregations we witness to the Good News of the Gospel while the church sites have enormous potential for creative engagement with the wider community as places of sanctuary, friendship and outreach.

As a Diocese we have a complete Wellbeing support package in place to support our priests and their households, in their ministry, with specialist resources readily, and confidentially accessible at any time of need. We also have a thorough programme of Diocesan and National induction to support Anglican priests coming into the Scottish Episcopal Church,

**Bishop's Office, 49 Cochrane Street, Glasgow G1 1HL**

**Tel: 0141 221 6911**

**Email: [bishop@glasgow.anglican.org](mailto:bishop@glasgow.anglican.org)**

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enabling you to understand the workings of an inclusive church environment. We have no bars on access to ministry or the sacramental life on grounds of gender, gender-identity or sexuality. We are a church which celebrates marriages for all couples who wish to make their vows in our buildings according to the rites and ceremonies of the Scottish Episcopal Church. Please do study our liturgies all of which may be found at <https://www.scotland.anglican.org/who-we-are/publications/liturgies/>

All priests in the Diocese are paid their stipend directly by the Vestry of their Charge. There are many opportunities for those with Charge to take on wider Diocesan and Provincial roles in which they may recognise and develop their gifts and talents.

Priests are supported in their ministry development through the current 'Clergy Learning Accounts' scheme, linked to the 'Clergy Ministry Review' process (currently being reviewed) and a variety of Diocesan wide monthly and seasonal clergy theological engagement forums, conferences and days.

As you consider the documentation and video involved in this application please look at the Diocesan website and social media channels listed below and the National Provincial website to help you get a true feel for the expression of our Anglican faith through the Scottish Episcopal Church.

If you would like to have a conversation about this role, please email me and we can make an appointment for an informal discussion by Zoom as you discern, in the power of the Holy Spirit, God's will for the exercise of your future ministry.

In prayerful anticipation of meeting you,

+ Kevin

Bishop of the United Diocese of Glasgow and Galloway

[bishop@glasgow.anglican.org](mailto:bishop@glasgow.anglican.org)

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Useful websites:

Diocesan Website <https://www.glasgow.anglican.org/>

Diocesan Facebook <https://www.facebook.com/GGEpiscopal>

Scottish Episcopal Church Provincial website <https://www.scotland.anglican.org/>

National Clergy Terms and Conditions <https://www.scotland.anglican.org/vestry-resources/appointments-and-employment/>

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